



MÜHLBAUER TRAINING PROGRAM
ENGLISH VERSION



Mühlbauer
High Tech International



VISION BECOMES REALITY!

CREATING THE LEADERS OF TOMORROW

WWW.MUEHLBAUER.DE/CAREER



CREATING THE LEADERS OF TOMORROW

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GOOD MORNING! LET'S SHAPE THE FUTURE.

Our training programs are an important part of our organization as they help to improve and expand the skills and competencies of our employees. A program with the motto "Creating the leader of Tomorrow" focuses on preparing young employees for leadership positions and providing them with the necessary skills and knowledge to become successful team leaders. Our programme includes a combination of theory and practice, through which participants are trained in both traditional training and practical exercises and case studies. This enables them to immediately apply what they have learned and improve their skills. Another important element will be the opportunity to learn from experienced team leaders. This can be achieved through mentoring, where participants

have the opportunity to observe team leaders at work and learn from them. Another important element should be the development of communication and leadership skills. This can be achieved through training and workshops that focus on topics such as communication, conflict management, delegation, and motivation.

This also provides the opportunity to specialize in specific areas such as project management, research and development, finance or human resources. In addition, our trainees have the opportunity to work directly on various international projects. We place great emphasis on strong messages through trust, emphasizing the idea that potential leaders can always rely on the backing of the team, departments and the company as a whole.

» VALUES CANNOT BE TAUGHT,
BUT ONLY BY EXEMPLIFYING THEM «

VIKTOR FRANKL





3...2...1... FULL SPEED AHEAD!

Whether you are looking for an internship with prospects, are interested in a dual study program, or would like to get to know the day-to-day work of an international company during your vacation - the Mühlbauer Group is definitely the right place for you.

With us you can choose from 18 professions the one that suits you best. In addition, we

offer you a modern and international working environment, as well as the opportunity to put high-tech visions of the future into practice with us.

We will integrate you as an integral part of our team right from the start. Don't be shy - open-minded people will easily find their way into our young and dynamic team.



SCAN THE QR CODE



TAKE-OFF! BUCKLE UP & LET'S GO!

Our training is ideal for dynamic people like you who want a challenging career. We place great emphasis on a sense of responsibility and prepare you for professions in which you will have to bear a lot of responsibility, such as in the technical, financial or management areas. You will learn to make independent decisions and take responsibility for your actions, which will strengthen your self-confidence and promote your personal development. In addition to technical knowledge, we also teach social skills such as teamwork, communication and problem-solving skills. These skills are extremely valuable in your later professional life and can help you to achieve a leading position and to be successful.

MECHATRONICS TECHNICIAN (M/F/D)

- Mechanical and electronic assembly, maintenance and repair of our diverse range of high-tech machines
- Duration of training: 3 ½ years | Locations: Dresden, Roding, Stollberg

INDUSTRIAL MECHANIC (M/F/D)

- Handling of hand tools, testing and measuring equipment, CNC machine tools; assembly of components, manufacture of precision parts
- Duration of training: 3 ½ years | Locations: Roding, Stollberg

PROCESS MECHANIC COATING TECHNOLOGY (M/F/D)

- Control and monitoring of predominantly automated machines and systems for coating metal and plastic surfaces
- Duration of training: 3 years | Location: Roding



Leadership
Coaching



High-End
State-of-the-art
Equipment



START NOW!



» TECHNOLOGY FASCINATES ME BECAUSE IT OFFERS COUNTLESS OPPORTUNITIES TO CREATE INNOVATIONS. ADDITIONALLY, MY TIME STUDYING ABROAD IN AUSTRALIA WAS AWESOME! I WAS ABLE TO GAIN MANY NEW EXPERIENCES AND LEARN ABOUT DIFFERENT CULTURES. «

MAX P.



» WE ARE THE COMPASS FOR
PROGRESS AND INNOVATION THROUGH
THE DIGITAL WORLD. «

MARCEL A.

SAFE! ONE FOR ALL, ALL FOR ONE.

We focus on holistic training that not only teaches technical skills, but also promotes social and ecological responsibility. Our aim is for all those involved - trainees, trainers and companies - to share responsibility for shaping a sustainable future. In this training program, you will be guided to reflect on and shape your actions in the context of sustainability. You will learn not only how to act in an ecologically and socially responsible manner yourself, but also how to inspire others and bring them along with you. Because a sustainable future can only be created through joint action.



Dynamic
Management
Skills



Great
Future
Prospects



START NOW!

IT SPECIALIST FOR APPLICATION DEVELOPMENT (M/F/D)

- Software development, analysis and planning of IT systems
- Duration of training: 3 years | Locations: Roding, Stollberg

IT SPECIALIST FOR SYSTEM INTEGRATION (M/F/D)

- Networking of hardware and software components, creation of information and communication solutions
- Duration of training: 3 years | Location: Roding

IT-SYSTEM ELECTRONICS TECHNICIAN (M/F/D)

- Installation, configuration, maintenance, error analysis and troubleshooting of IT technology
- Duration of training: 3 years | Location: Roding

NO BARRIERS! OVER THE EDGE, EXTRAORDINARY.

Our training offers a valuable opportunity to gain new perspectives and insights. In today's globalized world, it is more important than ever to look beyond one's own nose and get to know other cultures, ways of working and industries. We promote not only professional competence, but also personal development. You learn to adapt to new situations and challenges. We also encourage the development of soft skills

such as intercultural competence, flexibility and openness.

We attach great importance to the development of our employees and want to support them in the long term. We are aware that today's trainees are tomorrow's skilled workers and that a wide range of training makes an important contribution to the future viability of the company.

MACHINIST (M/F/D)

- Manufacturing of precision components with CNC-controlled milling and turning machines
- Duration of training: 3 ½ years | Locations: Roding, Stollberg

TOOL MECHANIC (M/F/D)

- Handling hand tools, testing and measuring equipment, manual and CNC-controlled machine tools; manufacturing, maintenance, repair and assembly of complex tools
- Duration of training: 3 ½ years | Location: Roding

WAREHOUSE LOGISTICS SPECIALIST (M/F/D)

- Compilation of deliveries and route plans, receipt, control and storage of goods
- Duration of training: 3 ½ years | Locations: Roding, Stollberg



Master
Various Skills

Purposeful
Self-development



START NOW!





» TRAINING AT THE MÜHLBAUER GROUP
 OPENS UP A WORLD OF OPPORTUNITIES
 AND CREATES THE FOUNDATION FOR A
 BRIGHT FUTURE. «

MELISSA S.

START NOW! IN MIDSTREAM.

Our commercial training has undergone several transformations in recent years in order to meet the requirements of the modern working world. We recognize that digital transformation is greatly changing workflows and business processes in companies and therefore also requires an adaptation of the training content.

In doing so, we place an emphasis on teaching digital skills. It is important to us that you not only master classic commercial skills such as accounting, controlling or marketing, but also have knowledge in the use of digital tools and software.

Digital
Competencies

»

Agile
Project
Management

»

Future-
Oriented Career

»

START NOW!

INDUSTRIAL CLERK (M/F/D)

- Commercial-business training with strong practical orientation (controlling, purchasing, marketing, logistics, human resources and accounting)
- Duration of training: 3 years | Locations: Roding, Stollberg

WHOLESALE AND FOREIGN TRADE MANAGEMENT (M/F/D)

- Commercial and business training with a strong focus on foreign trade (order handling, purchasing, marketing, customs and logistics, human resources and accounting)
- Duration of training: 3 years | Location: Roding

TECHNICAL CLERK (M/F/D)

- Dual training as industrial clerks (M/F/D) and industrial mechanics (M/F/D)
- Duration of training: 4 years | Locations: Roding, vocational school in Eichstätt

TOURISM CLERK (M/F/D)

- Planning, organizing and arranging business and event travel, advising on travel options and destinations, calculating budgets
- Duration of training: 3 years | Location: Roding

RESPECT! HAVE YOUR SAY.

We create a positive atmosphere and promote team spirit by treating each other with respect. For us, however, respect does not just mean being polite or greeting people in a friendly manner. We are aware that respectful behavior also includes listening to and accepting other opinions.

In order to have a say in our profession,

we need to be aware of the issues and developments in the company. That is why we show curiosity and openness to new ideas. We are sure that successful training requires the ability to actively participate in operational processes and to propose one's own ideas. We take care to communicate at the same eye level, even in discussions or in the event of conflicts.

ELECTRONIC TECHNICIAN FOR OPERATING TECHNOLOGY (M/F/D)

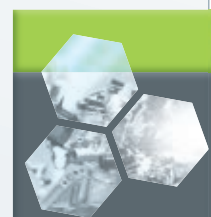
- Electronic assembly, maintenance and repair of our diverse range of high-tech machines
- Duration of training: 3 ½ years | Locations: Dresden, Roding, Stollberg

METAL TECHNOLOGY SPECIALIST (M/F/D)

- Manufacture of workpieces using milling, grinding and turning processes
- Duration of training: 2 years | Location: Stollberg

SURFACE COATER (M/F/D)

- Production of metallic coatings on metals and plastics using various processes and techniques
- Duration of training: 3 years | Location: Roding



Super
Communications
Skills

Strong
Self-confidence



START NOW!



» COMMUNICATING AT EYE LEVEL MEANS THAT OPINIONS AND IDEAS ARE RESPECTED BY ALL, REGARDLESS OF POSITION OR EXPERIENCE. «

LUKAS B.

NO LIMITS! DISCOVER THE WORLD WITH US.

We operate globally and are present in over 35 countries. Our goal is to improve the lives of billions of people by developing future-oriented technologies. Choose your destination!

- AUSTRALIA
- BOSNIA & HERZEGOVINA
- BRAZIL
- CHINA
- EL SALVADOR
- GEORGIA
- GERMANY
- GUATEMALA
- INDIA
- ITALY
- JAPAN
- MALAYSIA
- MOZAMBIQUE
- NEW ZEALAND
- SERBIA
- SLOVAKIA
- SOUTH AFRICA
- SOUTH KOREA
- SOUTH SUDAN
- SPAIN
- TAIWAN
- TURKEY
- UGANDA
- UNITED ARAB EMIRATES
- USA
- AND MANY MORE COUNTRIES!



JOIN THE TEAM!

CREATIVE! THINK OUTSIDE THE BOX.

Creativity can be the key to solving a problem, finding a new approach, or realizing an idea. To become more creative, it's worth taking unconventional paths and having the courage to take risks. This means leaving familiar paths and taking on new perspectives.

Creativity also requires a certain level of openness and curiosity to discover new ideas and possibilities. By thinking and acting unconventionally, you can expand your own creative boundaries and find new ways to address challenges and achieve success.

TECHNICAL PRODUCT DESIGNER (M/F/D)

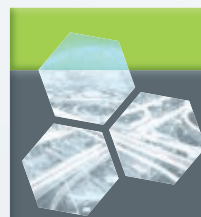
- Creation of three-dimensional data models and technical documents for components, equipment, and machines
- Duration of training: 3 ½ years | Locations: Roding, Stollberg

CONSTRUCTION MECHANIC (M/F/D)

- Manufacturing of steel and metal structures using manual and mechanical production processes
- Duration of training: 3 ½ years | Location: Stollberg

DUAL STUDIES IN THE FIELDS OF

- | | |
|---|---------------------------|
| • Electrical and Information Technology | • Business Informatics |
| • Mechanical Engineering | • Business Administration |
| • Mechatronics | • Patent Engineering |
| • Technical Computer Science | • Industrial Engineering |



Innovative
Skills



Creativity
& Techniques



START NOW!



» GOOD DESIGN THAT IS BOTH BEAUTIFUL AND PRACTICAL MAKES PEOPLE'S LIVES EASIER AND MORE BEAUTIFUL. IT HELPS US FEEL MORE CONNECTED TO THE WORLD. «

SALIM N.

CAREER, SO VERSATILE, JUST LIKE YOU.

Our motto is to take responsibility for our company, our employees, customers and partners, as well as for the environment, nature and future generations. Taking on this responsibility has always been our challenge and our task forever.

40 years ago, Josef Mühlbauer founded the Mühlbauer Group alone with just one machine. Today, with 4,000 employees and 35 production and service sites, we are a major player in the security document industry, semiconductor industry and eMobility. Despite the growth, our values have remained unchanged. We build machines, produce precision parts of the highest quality and develop precisely tuned software. In doing so, we place particular emphasis on sustainability and work according to strict standards.

» INNOVATION DRIVES
TECHNOLOGICAL MOMENTUM! «
JOSEF MÜHLBAUER



START NOW!

YOUR CHOICE:

- Apply online at www.muehlbauer.de/career
- Send your application to career@muehlbauer.de
- Meet us live! All dates here: www.muehlbauer.de/career/events
- Or send us by mail:

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SCAN ME!



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